

U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On May 5, 2020, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on December 27, 2019, by Bakery, Tobacco and Grain, AFL-CIO, Local 1 in Lyons, Illinois.


Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union permitted ineligible members the opportunity to vote; denied eligible members the right to vote; and, used union funds when a membership list was printed and used for campaign purposes.

Apprised of these findings, Bakery, Tobacco and Grain, Local 1, agreed to conduct a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on December 17, 2020. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Bakery, Tobacco and Grain, Local 1 on December 27, 2019, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on December 17, 2020.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on December 27, 2019 is not warranted.

Signed April 8, 2021.



Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210



April 8, 2021

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210



April 8, 2021

[REDACTED]

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210



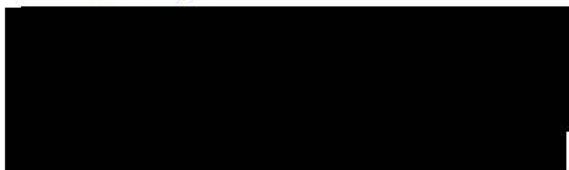
April 8, 2021

Mr. Donald Woods, President
BCTGM, Local 1
7310 West 39th Street, Suite 200
Lyons, IL 60534

Dear Mr. Woods:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210



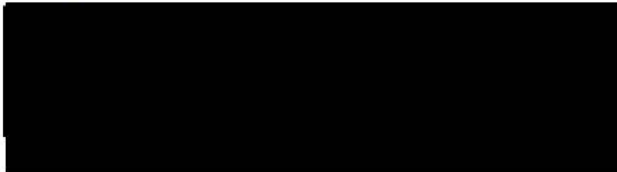
April 8, 2021

Mr. Anthony Shelton, International President
Bakery, Confectionery, Tobacco Workers & Grain Millers
10401 Connecticut, Ave., Floor 4
Kensington, MD 20895

Dear Mr. Shelton:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Chief, Division of Enforcement

Enclosure